

POLICE



DEPARTMENT

No.A4-52331/2025/DR

District Police Office, Kozhikode Rural ⊠spkkdrl.pol@kerala.gov.in %04962523031 Dated.03-11-2025

DO No. 865/2025/DR

Sub: Sanctioning of First increment to Sub Inspectors of Police(31 st A batch),

on the completion of Practical Training in the cadre of Sub Inspectors of

Police - Orders issued - reg.

Ref : 1) G O (Ms) No.179/2020/Home dated 24/09/2020.

2) Letter No. E8-122148/2020/PHQ Dated 02-03-2022 of the SPC, Kerala

2)This office DO No. 823/2025/DR Dated 15/10/2025

The following Sub Inspectors of Police of who had completed their Practical Training in the cadre of SI of Police, vide reference cited 3rd, are eligible for their first increment upon completion of their Practical Training as per the provisions in the references 1st and 2nd cited. First increment due to the incumbents are sanctioned as stated below.

SI No	Antony Cleetus, PEN:757047	
1	Date of entry as Sub Inspector (Trainee) in KCP	14.11.2023
2	Last pay from previous service as on 08/09/2023	40300/- in the SOP of Rs.39300-83000/-
3	Date of completion of one year basic training	25.11.2024
4	Date of commencement of practical training	19.12.2024
5	Date of increment in the previous scale (39300-83000/-)	01/09/24
6	Pay after granting one due increment notionally in the previous scale	41300/-





	(Rs.39300-83000) on 01/09/2024	
7	Pay fixed on 19/12/2024 (date of commencement of practical training) as per Rule 28 A Part 1 KSR	Existing scale of Pay- 39300-83000/ S/P in higher scale-45600-95600/ Pay as on 19/12/2024 – 41300/-Notional increment – 1000 / Pay fixed in the next stage in the higher scale of Pay of Rs.45600-95600 ie at Rs.45600/- w.e.f 19/12/2024
8	Date of completion of practical training	18.10.2025
9	Date of 1st increment	Rs. 46700/- MB w.e.f 18/10/2025 (on successful completion of training including practical training)
10	Date of 2 nd increment	After the declaration of probation
Arun	.C, PEN:943745	
1	Date of entry as Sub Inspector (Trainee) in KCP	14.11.2023
2	Last pay from previous service as on 01/11/2023	27200/-
3	Date of completion of one year basic training	21.11.2024
4	Date of commencement of practical training	19.12.2024
5	Date of increment in the previous scale (26500-60700/-)	01/11/24
6	Pay after granting one due increment notionally in the previous scale (Rs.26500-60700/-) on 01/11/2024	27900/-
7	Pay fixed on 19/12/2024 (date of commencement of practical training) as per Rule 28 A Part 1 KSR	Existing scale of Pay- 26500-60700/- S/P in higher scale-45600-95600/ Pay as on 19/12/2024 – 27900/- Notional increment – 800. Pay fixed in the next stage in the higher scale of Pay of Rs.45600-95600 ie at Rs.45600/- w.e.f 19/12/2024
	Data of completion of	

Pate of completion of I



8	practical training	17.10.2025
9	Date of 1st increment	Rs. 46700/- MB w.e.f 17/10/2025 (on successful completion of training including practical training)
10	Date of 2 nd increment	After the declaration of probation
	Saneesh.P.C, PEN:735	5199
1	Date of entry as Sub Inspector (Trainee) in KCP	14.11.2023
2	Last pay from previous service as on 01/07/2023	37400/-
3	Date of completion of one year basic training	19.11.2024
4	Date of commencement of practical training	19.12.2024
5	Date of increment in the previous scale (35600/-75400)	01/07/24
6	Pay after granting one due increment notionally in the previous scale (Rs.35600/-75400-) on 01/07/2024	38300/-
7	Pay fixed on 19/12/2024 (date of commencement of practical training) as per Rule 28 A Part 1 KSR	Existing scale of Pay- 35600-75400/ S/P in higher scale-45600-95600/ Pay as on 19/12/2024 – 38300/ Notional increment – 1000. Pay fixed in the next stage in the higher scale of Pay of Rs.45600-95600 ie at Rs.45600/- w.e.f 19/12/2024
8	Date of completion of practical training	16.10.2025
9	Date of 1st increment	Rs. 46700/- MB w.e.f 16/10/2025 (on successful completion of training including practical training)
10	Date of 2 nd increment	After the declaration of probation
	Unni.K. PEN :183570	
1	Date of entry as Sub Inspector (Trainee) in KCP	14.11.2023





2	Last pay from previous service as on 01/09/2023	36500/- in the SOP of Rs.26500-60700/-
3	Date of completion of one year basic training	13.11.2024
4	Date of commencement of practical training	19.12.2024
5	Date of increment in the previous scale (26500-60700/-)	01/09/24
6	Pay after granting one due increment notionally in the previous scale (Rs.26500-60700/-) on 01/09/2024	37400/-
7	Pay fixed on 19/12/2024 (date of commencement of practical training) as per Rule 28 A Part 1 KSR	Existing scale of Pay- 26500-60700/ S/P in higher scale-45600-95600. Pay as on 19/12/2024 – 37400/ Notional increment – 900. Pay fixed in the next stage in the higher scale of Pay of Rs.45600-95600 ie at Rs.45600/- w.e.f 19/12/2024
8	Date of completion of practical training	15.10.2025
9	Date of 1st increment	Rs. 46700/- MB w.e.f 15/10/2025 (on successful completion of training including practical training)
10	Date of 2 nd increment	After the declaration of probation
Jeph	in Raju,(PEN: 972858)	
1	Date of entry as Sub Inspector (Trainee) in KCP	14.11.2023
2	Date of completion of one year basic training	16.11.2024
3	Date of commencement of practical training	19.12.2024
	Pay fixed on 19/12/2024 (date of	





4	commencement of practical training) as per Rule 28 A Part 1 KSR	Rs.45600/- in the SOP of Rs.45600-95600/-
5	Date of completion of practical training	15.10.2025
6	Date of 1st increment	Rs. 46700/- MB w.e.f 15/10/2025 (on successful completion of training including practical training)
7	Date of 2 nd increment	After the declaration of probation

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03-11-2025 BAIJU K E IPS, District Police Chief

To : The Individuals (through Unit heads concerned).

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