

POLICE



DEPARTMENT

No.A4-6869/2023/DR

District Police Office,

Kozhikode Rural

✉ spkkdrl.pol@kerala.gov.in

☎ 04962523031

Dated.16-03-2023

DO No. 161/2023/DR

Sub : Home Department -- Implementation of GO(Ms)179/2020/ Home dtd 24.9.20) - Pay fixation of SI and sanctioning of increments after training - Orders issued-

Ref : 1. GO (Ms) No. 179/2020/Home dated 24-09-2020

2. G. O (P) No.27/2021 Fin dated 10/02/2021

3. PHQ Letter No. E8-122148/2020/PHQ dated. 28-10-2021

4. Implementation Guidelines issued Lr.No.E8-122148/2020/PHQ dtd 2.3.2022

5. GO(Rt) No.2081/2018/HOME Dated, Thiruvananthapuram 20/07/2018.

As per the references cited ,the SPC Kerala has instructed to reckon the training period of directly recruited Sub Inspectors of KCP cadre in accordance with conditions stipulated in Govt Order 1st cited and now PHQ has also issued guidelines for implementing GO (Ms) No. 179/2020/Home dated 24-09-2020. vide Lr.No.E8-122148/2020/PHQ dtd 2.3.2022. In the above circumstances the fixation of pay of following Sub Inspectors of Police are revised hereby as detailed below;

SL No.1	
Name & Designation	Sri.Rajesh Kumar K K, Sub Inspector of Police
PEN No.	147201
Date of entry as Sub Inspector trainee in KCP	5/1/2015
Last pay from previous service as on 01/08/2014	14980/- in the scale of pay of Rs.13900-24040

PAY REVISION 2014

Date of entry in to service - 29/06/2004

Existing scale of pay - 13900-24040

Revised scale of pay - 26500-56700 Revised scale of pay - 26500-56700

Completed years as on 01/07/2014 - 9 years

Basic pay as on 01/07/2014 - 14620

DA @ 80% of basic pay - 11696

Fitment at 12% of basic pay(min 2000) - 2000

Weightage 1/2 for each completed years of service - 658



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Total - 28974

Next stage in the revised scale Rs.29200/-

As per GO(P) No.7/2016/Fin Dt.20.01.2016 pay revised notionally and fixed at Rs.29200 w.e.f 01.07.2014 in the revised scale of pay of Rs.26500-56700As per GO(P) No.7/2016/Fin Dt.20.01.2016 pay revised notionally and fixed at Rs.29200 w.e.f 01.07.2014 in the revised scale of pay of Rs.26500-56700As per GO(P) No.7/2016/Fin Dt.20.01.2016 pay revised notionally and fixed at Rs.29200 w.e.f 01.07.2014 in the revised scale of pay of Rs.26500-56700As per GO(P) No.7/2016/Fin Dt.20.01.2016 pay revised notionally and fixed at Rs.29200 w.e.f 01.07.2014 in the revised scale of pay of Rs.26500-56700. Granted increment raising pay to Rs.29900/- w.e.f 01/08/2014 in the scale of pay of Rs.26500-56700.

Before he got appointed as SI (Trainee) he had worked as Police Constable in Police Department and his pay already reached to Rs.29900/- w.e.f 01/08/2014 in the revised scale of pay of Rs.26500-56700. On appointment of Sub Inspector of Police (Trainee) stipend is fixed at Rs.32300/- w.e.f 05/01/2015 (Minimum Basic pay of SI - 32300-68700) as per the reference 5th cited.

Date of increment in the previous scale 26500-56700	1/8/2015
Pay after granting one due increment notionally in the previous scale (26500-56700) on 01/08/2015	30700/-
Date of completion of one year service basic training	13/02/2016
Date of commencement of practical training	19/02/2016
Pay fixed on 19/02/2016 (date of commencement of practical training) as per Rule 28 A Part I KSR.	Existing Scale of Pay - 26500-56700 Scale of Pay in the higher scale - 32300 - 68700 Pay as on 19/02/2016 - 30700/- Notional Increment - 800 Next stage in the higher scale Rs. 32300/- No fixation benefit as per Rule 28 A part I KSR and hence pay fixed at the minimum of the scale of pay of SI of Police ie Rs.32300/- in the higher scale of Pay of Rs.32300- 68700 w.e.f 19/02/2016
Date of completion of practical training	24/06/2016
Date of 1st increment	Rs. 33100/- MB w.e.f 24/06/82016 (on successful completion of practical training)
Date of declaration of probation revised as per Order No. SO No. 10/2023/TSR dtd. 19/01/2023	16/04/2017 FN
2 nd increment sanctioned	Rs.33900/-w.e.f 01/01/2017 M.B w.e.f



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2 nd increment sanctioned	16/04/2017 (on declaration of probation)
Subsequent increments sanctioned	Rs. 34800/- w.e.f 01/01/2018, Rs. 35700/- w.e.f 01/01/2019 , Rs.36600/- w.e.f 01/01/2020, Rs.37500/- w.e.f 01/01/2021 in the scale of pay of Rs.32300-68700/-
<p>As per GO(P) 27/2021/Fin. Dtd. 10.02.2021, pay revised on 01.07.2019 to Rs.50200/- w e f 01.07.2019 in the S/p 45600- 95600/-. Subsequent Increment granted to Rs.51400/- on 01/01/2020, 52600/- on 01/01/2021, 53900/- on 01/01/2022 and granted 55200/- w.e.f 01/01/2023 in the S/p 45600- 95600/-. Next increment due on 01/01/2024.</p>	
SL No.2	
Name & Designation	Sri.Sheeju T K, Sub Inspector of Police
PEN No.	111452
Date of entry as Sub Inspector trainee in KCP	5/1/2015
Last pay from previous service as on 01/01/2015	14980/- in the scale of pay of Rs.13900-24040
<p><u>PAY REVISION 2014</u> Date of entry in to service - 24/01/2005 Existing scale of pay - 13900-24040 Revised scale of pay - 26500-56700 Completed years as on 01/07/2014 - 9 years Basic pay as on 01/07/2014 - 14620 DA @ 80% of basic pay - 11696 Fitment at 12% of basic pay(min 2000) - 2000 Weightage 1/2 for each completed years of service - 658</p> <p style="text-align: center;">----- Total - 28974 -----</p> <p>Next stage in the revised scale Rs.29200/- As per GO(P) No.7/2016/Fin Dt.20.01.2016 pay revised notionally and fixed at Rs.29200 w.e.f 01.07.2014 in the revised scale of pay of Rs.26500-56700. Granted increment raising pay to Rs.29900/- w.e.f 01/01/2015 in the scale of pay of Rs.26500-56700.</p>	
<p>Before he got appointed as SI (Trainee) he had worked as Police Constable in Police Department and his pay already reached to Rs.29900/- w.e.f 01/01/2015 in the revised scale of pay of Rs.26500-56700. On appointment of Sub Inspector of Police (Trainee) stipend is fixed at Rs.32300/- w.e.f 05/01/2015 (Minimum Basic pay of SI - 32300-68700) as per the reference 5 th cite.</p>	
Date of increment in the previous scale 26500-56700	1/1/2016
Pay after granting one due increment notionally	



in the previous scale (26500-56700) on 01/01/2016	30700/-
Date of completion of one year service basic training	13/02/2016
Date of commencement of practical training	19/02/2016
Pay fixed on 19/02/2016 (date of commencement of practical training) as per Rule 28 A Part I KSR.	Existing Scale of Pay - 26500-56700 Scale of Pay in the higher scale - 32300 - 68700 Pay as on 19/02/2016 - 30700/- Notional Increment - 800 Next stage in the higher scale Rs. 32300/- No fixation benefit as per Rule 28 A part I KSR and hence pay fixed at the minimum of the scale of pay of SI of Police ie Rs.32300/- in the higher scale of Pay of Rs.32300- 68700 w.e.f 19/02/2016
Date of completion of practical training	25/06/2016
Date of 1st increment	Rs. 33100/- MB w.e.f 25/06/2016 (on successful completion of practical training)
Date of declaration of probation revised as per Order No. SO No. 10/2023/TSR dtd. 19/01/2023	16/04/2017 FN
2'nd increment sanctioned	Rs.33900/-w.e.f 01/01/2017 M.B w.e.f 16/04/2017 (on declaration of probation)
Subsequent increments sanctioned	Rs. 34800/- w.e.f 01/01/2018, Rs. 35700/- w.e.f 01/01/2019 , Rs.36600/- w.e.f 01/01/2020, Rs.37500/- w.e.f 01/01/2021 in the scale of pay of Rs.32300-68700/-
As per GO(P) 27/2021/Fin. Dtd. 10.02.2021, pay revised on 01.07.2019 to Rs.50200/- w e f 01.07.2019 in the S/p 45600- 95600/-. Subsequent Increment granted to Rs.51400/- on 01/01/2020, 52600/- on 01/01/2021, 53900/- on 01/01/2022 and granted 55200/- w.e.f 01/01/2023 in the S/p 45600- 95600/-. Next increment due on 01/01/2024.	
SL No.3	
Name & Designation	ATHULYA K B, Sub Inspector of Police
PEN No.	845636
Date of entry as Sub Inspector trainee in KCP	2/10/2018
Date of completion of one year basic training	28/10/2019



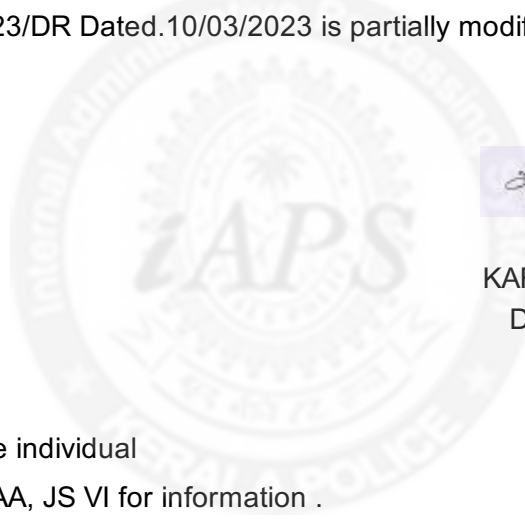
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Date of commencement of practical training	21/02/2020
Pay fixed on 21/02/2020	Rs. 32300/- in the Scale of Pay of Rs 32300-68700. As per GO(P) 27/2021/Fin. Dtd. 10.02.2021, pay revised and fixed at Rs.45600/- w.e.f 01/07/2019 in the scale of pay of Rs.45600-95600.
Date of completion of practical training	16/12/2020
Date of declaration of probation	06/12/2020 FN
Hence Date of 1st &2nd increments	Rs.46700/- and Rs. 47800/-w.e.f.16/12/2020 (on successful completion of practical training and on declaration of probation)
Date of 3rd & 4th increments	Rs.49000/- w.e.f 01/10/2021 Rs.50200/- w.e.f 01/10/2022. NI due on 01/10/2023.

This office DO No.152/2023/DR Dated.10/03/2023 is partially modified to this extend.



K. Karuppasamy

14-03-2023
KARUPPASAMY R IPS,
District Police Chief

To : The individual
Copy To : 1. AA, JS VI for information .
2. F1 section for information and n/a.
3. DO.Book and DO file



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