Sub : Home Department -- Implementation of GO(Ms)179/2020/ Home dtd 24.9.20) - Pay fixation of SI and sanctioning of increments after training - Orders issued-

Ref : 1. GO (Ms) No. 179/2020/Home dated 24-09-2020
2. G. O (P) No.27/2021 Fin dated 10/02/2021
3. PHQ Letter No. E8-122148/2020/PHQ dated. 28-10-2021

As per the references cited ,the SPC Kerala has instructed to reckon the training period of directly recruited Sub Inspectors of KCP cadre in accordance with conditions stipulated in Govt Order 1st cited and now PHQ has also issued guidelines for implementing GO (Ms) No. 179/2020/Home dated 24-09-2020. vide Lr.No.E8-122148/2020/PHQ dtd 2.3.2022. In the above circumstances the fixation of pay of following Sub Inspectors of Police are revised hereby as detailed below;

<table>
<thead>
<tr>
<th>SL No.1</th>
</tr>
</thead>
<tbody>
<tr>
<td>Name &amp; Designation</td>
</tr>
<tr>
<td>PEN No.</td>
</tr>
<tr>
<td>Date of entry as Sub Inspector trainee in KCP</td>
</tr>
<tr>
<td>Last pay from previous service as on 01/08/2014</td>
</tr>
</tbody>
</table>

**PAY REVISION 2014**

Date of entry in to service - 29/06/2004
Existing scale of pay - 13900-24040
Revised scale of pay - 26500-56700
Completed years as on 01/07/2014 - 9 years
Basic pay as on 01/07/2014 - 14620
DA @ 80% of basic pay - 11696
Fitment at 12% of basic pay(min 2000) - 2000
Weightage 1/2 for each completed years of service - 658
Total - 28974
--------------------------------------

Next stage in the revised scale Rs.29200/-  
As per GO(P) No.7/2016/Fin Dt.20.01.2016 pay revised notionally and fixed at Rs.29200 w.e.f 01.07.2014 in the revised scale of pay of Rs.26500-56700As per GO(P) No.7/2016/Fin Dt.20.01.2016 pay revised notionally and fixed at Rs.29200 w.e.f 01.07.2014 in the revised scale of pay of Rs.26500-56700As per GO(P) No.7/2016/Fin Dt.20.01.2016 pay revised notionally and fixed at Rs.29200 w.e.f 01.07.2014 in the revised scale of pay of Rs.26500-56700. Granted increment raising pay to Rs.29900/- w.e.f 01/08/2014 in the scale of pay of Rs.26500-56700.  

Before he got appointed as SI (Trainee) he had worked as Police Constable in Police Department and his pay already reached to Rs.29900/- w.e.f 01/08/2014 in the revised scale of pay of Rs.26500-56700. On appointment of Sub Inspector of Police (Trainee) stipend is fixed at Rs.32300/- w.e.f 05/01/2015 (Minimum Basic pay of SI - 32300-68700) as per the reference 5th cited.

| Date of increment in the previous scale 26500-56700 | 1/8/2015 |
| Pay after granting one due increment notionally in the previous scale (26500-56700) on 01/08/2015 | 30700/- |
| Date of completion of one year service basic training | 13/02/2016 |
| Date of commencement of practical training | 19/02/2016 |

Pay fixed on 19/02/2016 (date of commencement of practical training) as per Rule 28 A Part I KSR.  

Existing Scale of Pay - 26500-56700  
Scale of Pay in the higher scale - 32300 - 68700  
Pay as on 19/02/2016 - 30700/-  
Notional Increment - 800  
Next stage in the higher scale Rs. 32300/-  

No fixation benefit as per Rule 28 A part I KSR and hence pay fixed at the minimum of the scale of pay of SI of Police ie Rs.32300/- in the higher scale of Pay of Rs.32300- 68700 w.e.f 19/02/2016  

Date of completion of practical training | 24/06/2016 |

Date of 1st increment | Rs. 33100/- MB w.e.f 24/06/82016 (on successful completion of practical training) |

Date of declaration of probation revised as per Order No. SO No. 10/2023/TSR dtd. 19/01/2023 | 16/04/2017 FN |

2'nd increment sanctioned | Rs.33900/-w.e.f 01/01/2017 M.B w.e.f |
<table>
<thead>
<tr>
<th>2nd increment sanctioned</th>
<th>16/04/2017 (on declaration of probation)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Subsequent increments sanctioned</td>
<td>Rs. 34800/- w.e.f 01/01/2018, Rs. 35700/- w.e.f 01/01/2019 , Rs.36600/- w.e.f 01/01/2020, Rs.37500/- w.e.f 01/01/2021 in the scale of pay of Rs.32300-68700/-</td>
</tr>
</tbody>
</table>

As per GO(P) 27/2021/Fin. Dtd. 10.02.2021, pay revised on 01.07.2019 to Rs.50200/- w.e.f 01.07.2019 in the S/p 45600- 95600/-. Subsequent Increment granted to Rs.51400/- on 01/01/2020, 52600/- on 01/01/2021, 53900/- on 01/01/2022 and granted 55200/- w.e.f 01/01/2023 in the S/p 45600- 95600/-. Next increment due on 01/01/2024.

SL No.2

<table>
<thead>
<tr>
<th>Name &amp; Designation</th>
<th>Sri.Sheju T K, Sub Inspector of Police</th>
</tr>
</thead>
<tbody>
<tr>
<td>PEN No.</td>
<td>111452</td>
</tr>
<tr>
<td>Date of entry as Sub Inspector trainee in KCP</td>
<td>5/1/2015</td>
</tr>
<tr>
<td>Last pay from previous service as on 01/01/2015</td>
<td>14980/- in the scale of pay of Rs.13900-24040</td>
</tr>
</tbody>
</table>

**PAY REVISION 2014**

Date of entry in to service - 24/01/2005  
Existing scale of pay - 13900-24040  
Revised scale of pay - 26500-56700  
Completed years as on 01/07/2014 - 9 years  
Basic pay as on 01/07/2014 - 14620  
DA @ 80% of basic pay - 11696  
Fitment at 12% of basic pay(min 2000) - 2000  
Weightage 1/2 for each completed years of service - 658  

Total - 28974  

Next stage in the revised scale Rs.29200/-  
As per GO(P) No.7/2016/Fin Dt.20.01.2016 pay revised notionally and fixed at Rs.29200 w.e.f 01.07.2014 in the revised scale of pay of Rs.26500-56700. Granted increment raising pay to Rs.29900/- w.e.f 01/01/2015 in the scale of pay of Rs.26500-56700.

Before he got appointed as SI (Trainee) he had worked as Police Constable in Police Department and his pay already reached to Rs.29900/- w.e.f 01/01/2015 in the revised scale of pay of Rs.26500-56700. On appointment of Sub Inspector of Police (Trainee) stipend is fixed at Rs.32300/- w.e.f 05/01/2015 (Minimum Basic pay of SI - 32300-68700) as per the reference 5th cite.

<table>
<thead>
<tr>
<th>Date of increment in the previous scale 26500-56700</th>
<th>1/1/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pay after granting one due increment notionally</td>
<td></td>
</tr>
<tr>
<td>Date of completion of one year service basic training</td>
<td>01/01/2016</td>
</tr>
<tr>
<td>Date of commencement of practical training</td>
<td>13/02/2016</td>
</tr>
<tr>
<td>Date of completion of one year service basic training</td>
<td>19/02/2016</td>
</tr>
</tbody>
</table>

Pay fixed on 19/02/2016 (date of commencement of practical training) as per Rule 28 A Part I KSR.

Existing Scale of Pay - 26500-56700
Scale of Pay in the higher scale - 32300 - 68700
Pay as on 19/02/2016 - 30700/-
Notional Increment - 800
Next stage in the higher scale Rs. 32300/-
No fixation benefit as per Rule 28 A part I KSR and hence pay fixed at the minimum of the scale of pay of SI of Police ie Rs.32300/- in the higher scale of Pay of Rs.32300- 68700 w.e.f 19/02/2016

Date of completion of practical training | 25/06/2016 |
Date of 1st increment | Rs. 33100/- MB w.e.f 25/06/2016 (on successful completion of practical training) |
Date of declaration of probation revised as per Order No. SO No. 10/2023/TSR dtd. 19/01/2023 | 16/04/2017 FN |
2'nd increment sanctioned | Rs.33900/-w.e.f 01/01/2017 M.B w.e.f 16/04/2017 (on declaration of probation) |
Subsequent increments sanctioned | Rs. 34800/- w.e.f 01/01/2018, Rs. 35700/- w.e.f 01/01/2019, Rs.36600/- w.e.f 01/01/2020, Rs.37500/- w.e.f 01/01/2021 in the scale of pay of Rs.32300-68700/- |

As per GO(P) 27/2021/Fin. Dtd. 10.02.2021, pay revised on 01.07.2019 to Rs.50200/- w e f 01.07.2019 in the S/p 45600- 95600/-. Subsequent Increment granted to Rs.51400/- on 01/01/2020, 52600/- on 01/01/2021, 53900/- on 01/01/2022 and granted 55200/- w.e.f 01/01/2023 in the S/p 45600- 95600/-. Next increment due on 01/01/2024.

SL No.3

Name & Designation | ATHULYA K B, Sub Inspector of Police |
PEN No. | 845636 |
Date of entry as Sub Inspector trainee in KCP | 2/10/2018 |
Date of completion of one year basic training | 28/10/2019 |
<table>
<thead>
<tr>
<th>Date of commencement of practical training</th>
<th>21/02/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pay fixed on 21/02/2020</td>
<td>Rs. 32300/- in the Scale of Pay of Rs 32300-68700. As per GO(P) 27/2021/Fin. Dtd. 10.02.2021, pay revised and fixed at Rs.45600/- w.e.f 01/07/2019 in the scale of pay of Rs.45600-95600.</td>
</tr>
<tr>
<td>Date of completion of practical training</td>
<td>16/12/2020</td>
</tr>
<tr>
<td>Date of declaration of probation</td>
<td>06/12/2020 FN</td>
</tr>
<tr>
<td>Hence Date of 1st &amp; 2nd increments</td>
<td>Rs.46700/- and Rs. 47800/-w.e.f.16/12/2020 (on successful completion of practical training and on declaration of probation)</td>
</tr>
</tbody>
</table>
| Date of 3rd & 4th increments             | Rs.49000/- w.e.f 01/10/2021  
                                      Rs.50200/- w.e.f 01/10/2022. NI due on 01/10/2023. |

This office DO No.152/2023/DR Dated.10/03/2023 is partially modified to this extend.

14-03-2023
KARUPPASAMY R IPS,
District Police Chief

To : The individual
Copy To : 1. AA, JS VI for information .
         2. F1 section for information and n/a.
         3. DO.Book and DO file