



POLICE



DEPARTMENT

No.A4-31910/2025/DR

District Police Office,

Kozhikode Rural

✉ spkkdrl.pol@kerala.gov.in

☎ 04962523031

Dated.27-06-2025

DO No. 463/2025/DR

Sub : Rectification of Junior Senior Anomaly-Pay Revision 2014-GO(P)07/2016 Fin- PHQ Circular 35/2017(54)/Fin-reg

Ref : 1.Representation submitted by the Individuals
2.GO(P)07/2016 Fin Dated:20.01.2016
3.PHQ Circular 35/2017(54)/Fin Dated:17.05.2017

Pay of the Senior Civil Police Officer were revised and fixed as per the 10th Pay Revision. Subsequently they represented that some of their juniors are getting more pay than them after revision of pay and after getting annual increment/ Time Bound Higher Grade. The matter was brought to the notice of the Anomaly Rectification Cell of the Government through proper channel. Government after examining the matter in detail, and issued a circular read as above that the pay of such seniors may be stepped up to that of the juniors w.e.f the date from which the Junior draws more pay than the Senior with the condition that.

- 1.The next increment shall be granted only on the completion of one year of service required to earn an increment from the date of such step up.
2. The arrears on account of this step up of Pay will be admissible only w.e.f 01.04.2017.
3. The beneficiaries shall furnish the claim in writing to the appointing authorities concerned.

Since the Senior Civil Police Officer meet the conditions stipulated in the Circular, his pay is stepped up w.e.f 01.09.2014 to that of the Junior and subsequent increment are granted accordingly. He will be eligible for arrears on account of this step up of Pay w.e.f 01.04.2017 only.

SL No	Name	Gen on .	PEN	Pay as on 01/07/2014	Genl No and Name of the junior officer with whom the comparison for anomaly is made and date of change in pay and amount.	Pay stepped up w.e.f to that of Junior and granted subsequent increments	Next increment due
						Pay stepped up to Rs.35700/- wef 01/09/2014. Granted increment to Rs 36600/- wef 01/09/2015, Rs.37500/- wef 01/09/16, Rs.38500/- wef 01/09/17, Rs.39500/- wef 01/09/18 , Rs.40500/- wef 01/09/19 , Rs.41500/- wef 01/09/20 scale of pay Rs.30700-65400. 3 rd Time Bound	



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1	KUNHAMMAD	D 7077	187939	34800	D-7210 MANOJ	<p>Higher Grade Rs.43600/- wef 02.12.2020 in the scale of pay 32300 - 68700.</p> <p>Pay fixation GO(P) 27/21 Fin Dtd 10.02.2021 Pay Fixed at Rs.55200/- wef 01.07.2019 , Rs. 56500/-wef 01/09/2019 , Rs.57900/- wef 01/09/2020 Sanctioned 3 rd Time Bound Higher Grade Rs.60700/- wef 02.12.2020 in the scale of pay 45600 - 95600.</p> <p>Granted increment to Rs 62200/- wef 01/09/2021,Granted increment to Rs 63700/- wef 01/09/2022, Granted increment to Rs 65200/- wef 01/09/2023 and Granted increment to Rs 66800/- wef 01/09/2024.</p>	01/09/2025
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This Office DO 61/2016/DR,DO 476/16/DR,DO 427/17/DR,DO 451/18/DR,DO 452/19/DR , DO 352/20/DR , DO 652/20/DR , DO 335/21/DR , DO 463/21/DR , DO 462/22/DR DO 414/23/DR and DO 454/24/DR are partially modified to this extent.



26-06-2025
BAIJU K E IPS,
District Police Chief

To : F1 and F3 Sections for information and necessary action.
Copy To : The Individuals concerned for information.
DO File.



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