



POLICE



DEPARTMENT

KERALA

**No.A4-63305/2024/DR**

District Police Office,  
Kozhikode Rural

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☎04962523031

Dated.12-08-2025

**DO No. 633/2025/DR**

Sub : Police Estt. – Punishment of Increment Bar implemented - Increment restored in r/o Sri.Abdul Rahiman, GSI , D 6522 PEN 148211 - Order issued.

Ref : 1) DO No. 128/2025/DR Dated 03/03/2025  
2)DO No. 407/2021/DR Dated 28/06/2021(H1/PR-33/2019/DR)  
3)DO No.420/2022/DR Dated 27/06/2022 (H1/PR/07/2021DR)  
4)Order No.A2(a)6652/2022/KR Dated 05/08/2022 of DIG, Kannur Range

Pay in respect of Sri.Abdul Rahiman, GSI , D 6522 , PEN 148211, who had retired from service on superannuation on 31/01/2025, is regularized as follows:

He was drawing a pay of Rs.70000/- with effect from 27/01/2022 in the scale of pay of 50200-105300. On expiry of punishment awarded vide paper cited 1st, he is granted increment raising pay to Rs.71800/- with effect from 01/06/2022.

He was awarded with punishment of increment bar for 2 years without cumulative effect vide reference cited 2nd, which could not be implemented before his retirement on superannuation on 31/01/2025. Hence, for **claiming pensionary benefits only, he is granted notional increments raising pay to Rs.73600/- with effect from 01/06/2023 and to Rs.75400/- with effect from 01/06/2024.**

Monetary value of unsuffered portion of increment bar awarded to his vide reference cited 2nd to 4th will be recovered from his DCRG, as detailed below:-

**Ref-2 Increment bar for 2 years without cumulative effect.** His pay on 01/06/2023 and 01/06/2024 postponed. Balance period of 4 months of increment bar is to be implemented in this regard.

- Monetary value (for 4 months, second year) = (1st year increment rate + 2nd year increment rate) x 4 = 3600 x 4 = 14,400/-.

**Ref-3. Increment bar for 2 years without cumulative effect.**

- Monetary value for 1 st year = 1800 x 12 = 21600.
- Monetary value for 2nd year = (1800 + 1800) x 12 = 43200.

**Ref-4. Increment bar for 2 years without cumulative effect.**

- Monetary value for 1 st year = 2000 x 12 = 24000.
- Monetary value for 2nd year = (2000 + 2000) x 12 = 48000.

ie., A total amount of Rs.1,51,200/- (Rupees One Lakh Fifty One Thousand and two Hundred only) will be recovered from his DCRG.

Order cited 1st is also partially modified to this extent.



A4-63305/2024/DR



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12-08-2025  
BAIJU K E IPS,  
District Police Chief

To : The Individual concerned for information  
Copy To : 1)A3 : An amount of Rs.1,51,200/- (Rupees One Lakh Fifty One Thousand and two Hundred only) will be recovered from the DCRG of Sri.Sri.Abdul Rahiman, GSI , D 6522 and submit the recovery details to A4 section.  
2) F1 and F3 section for necessary action.



A4-63305/2024/DR



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